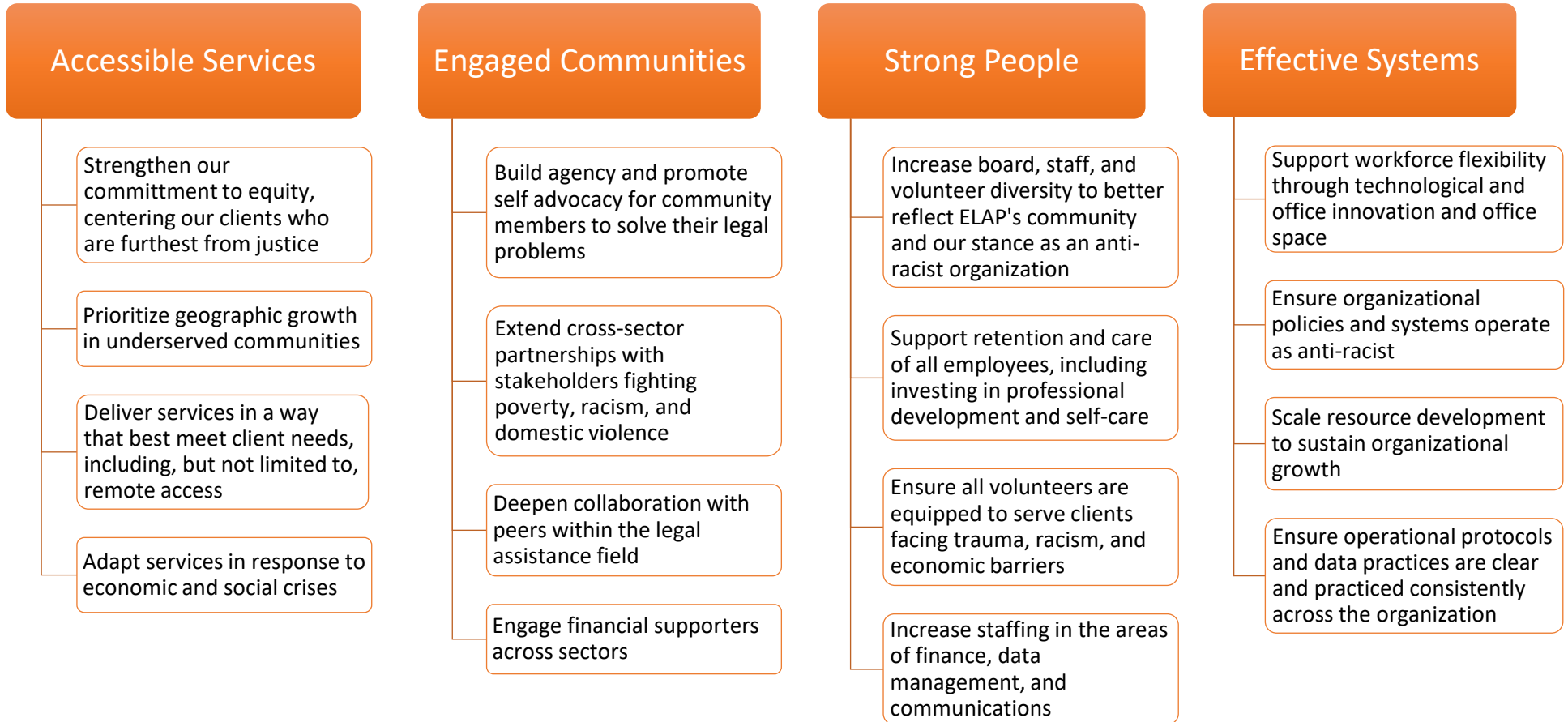
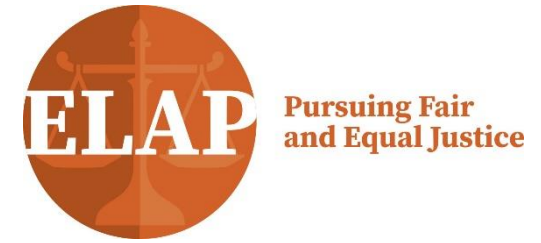


2021-2023 Strategic Plan

Pursuing Fair and Equal Justice



In all things we will...

Pursue fair and equal justice and amplify voices of marginalized communities | Respond flexibly to community-identified needs
Treat people with dignity, compassion, and respect | Question the status quo, embrace feedback, and be willing to change