



**Pursuing Fair
and Equal Justice**

DOMESTIC VIOLENCE STAFF ATTORNEY JOB ANNOUNCEMENT

Eastside Legal Assistance Program (ELAP) is a nonprofit organization that provides free civil legal services in communities throughout King County. We work with individuals and families in our region who can't afford a lawyer, including domestic violence survivors, veterans, seniors, immigrants, and low-income tenants.

This is a dynamic opportunity to make equal access to justice in our community a reality. The attorney hired for this position will provide legal services to survivors of domestic violence (DV). The ideal candidate will have two years of family law experience, demonstrate commitment to civil legal aid and working with low-income, diverse, and marginalized communities. Candidates must be team players. This is a grant-funded position from an award by the City of Seattle's Gender-Based Violence Survivor Services.

RESPONSIBILITIES

- Evaluate needs of low-income survivors of DV through interviews and other methods of fact-gathering (court documents, police reports, third parties, etc.);
- Assist clients with DV protection orders (DVPO) and related family law matters by providing advice and drafting court documents;
- Regularly appear on the DV and Family Law Motions Calendars in King County Superior Court;
- Supervise and mentor interns and volunteers;
- Attend Continuing Legal Education ("CLE") courses identified as furthering the pursuit of ELAP's DV staff attorney role;
- Represent ELAP at workgroups or other meetings with community partners;
- Coordinate with community legal advocates regarding individual client needs in a team atmosphere;
- Conduct outreach and build relationships with community organizations.

QUALIFICATIONS:

- Bilingual candidates are strongly encouraged to apply;
- Must be a graduate of an ABA accredited law school with a JD degree;
- Must be licensed to practice law by the WSBA and in good standing to practice law in the State of Washington;
- Preferred 2 years of experience practicing Family Law in Washington State;
- Outstanding verbal, written and interpersonal skills;
- Intermediate computer knowledge, LegalServer experience a plus;
- Must be able to commute to the ELAP's Bellevue office and community partner organizations.

HOURS, SALARY, AND BENEFITS

HOURS: 40 hours/week

SALARY: \$69,000 – \$72,000 per year DOE

BENEFITS: Medical/Dental/Vision and Life Insurance, 401(k) with match, 12 paid Holidays, week between Christmas Day and New Year's off, paid Vacation, paid Sick Leave, CLE Credits, Malpractice Insurance, WSBA licensing fees, and professional section memberships.

LOCATION: Hybrid-remote; 20% on site at ELAP's office in Bellevue, and occasional travel to partner organizations throughout King County

REPORTS TO: Legal Director

TO APPLY

Priority will be given to resumes received by March 10th. **Please submit a resume and cover letter to ngoc@elap.org.** The position will be open until filled.

EQUITY AND INCLUSION

ELAP is organizationally committed to fighting racism and incorporating equity and inclusion in our advocacy work and our internal systems and work environment. ELAP expects all staff to uphold this organizational commitment and approach their role with a desire to learn and grow in this area. As with all staff, the attorney filling this role will be expected to center race equity in their work and support ELAP's goal to operate as an anti-racist organization.

ELAP is an equal opportunity employer and complies with all applicable federal, state, and local laws prohibiting employment discrimination. ELAP promotes mutual respect, acceptance, teamwork, and productivity in the workplace. People of color, immigrants, women, LGBTQIA, those with disabilities, mature workers, and other underrepresented and historically marginalized groups are strongly encouraged to apply. ELAP is committed to operating as an organization whose staff, board, and clients are diverse in background, experience, race, color, national origin, gender, age, religious preference, marital status, sexual orientation, gender identity, gender expression, sensory, mental or physical abilities, veteran status, and other qualities that strengthen our work while reinforcing our mission.

REASONABLE ACCOMMODATION

Individuals needing a reasonable accommodation for the application or interview process or more information about the position should email Ngoc Nguyen, Chief of Staff, at ngoc@elap.org.

